

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 2416 - SB 2447

March 2, 2018

SUMMARY OF BILL: Creates a private right of action against any employer for a violation concerning the distribution of mandatory service charges or gratuities to employees.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Based on information provided by the Department of Labor and Workforce Development (DLWD), any fiscal impact to DLWD or its operations is estimated to be not significant.
- Any fiscal impact resulting from this legislation will be borne by private parties.
- Any fiscal impact to state or local government is estimated to be not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- Creating a private right of action against any employer for a violation concerning the distribution of mandatory service charges or gratuities to employees will not significantly impact jobs or commerce in Tennessee.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee".

Krista M. Lee, Executive Director

/rbp

HB 2416 - SB 2447